

THE RISE OF THE TITLE VI COORDINATOR

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GRAND RIVER | SOLUTIONS

WHY A TITLE VI COORDINATOR?

OCR Resolutions

Ensure consistency

State Law (NY)

Make a statement

STARTING POINT – WHAT DOES YOUR CAMPUS NEED?

Structure → Large and sprawling? Centralized? Small private? Each might have a different need

Campus decision-making → A well-orchestrated and highly collaborative campus might have less need. One with tension-points over job scope might benefit.

A TITLE VI COORDINATOR'S ROLE COULD BE

- Charged with ensuring compliance with Title VI
- Part of triage process to ensure cases are properly routed
- Advisor to Equity Director to make sure best practices are followed
- Stand-alone office
- Investigator with specialized knowledge
- Trainer/ Educator
- Responsible for coordinating actions required in response to gov't action
- Coordinate remedies and other steps when there is no respondent
- Coordinate campus actions following an incident or series of incidents
- Lead planning for controversial speakers, events
- Liaison to other key offices
- Keeps Equity office informed of guidance documents, resolutions

SOME BEST PRACTICES



- It's not Title IX: Take the best, leave the rest
- Training for triage and intake
- Publicizing how to make a report
- Consistent information across campus
- Consistent resolutions processes
- All documentation in one office
- Consider the totality, not each incident one by one

WHO SHOULD HAVE A ROLE IN SANCTIONING



THIS ISN'T TITLE IX

No Formal Complaint required



OK TO BORROW FROM TITLE IX

- Reiterating institutional obligations
- Centralized recordkeeping
- Coordination or centralization of processes
- Policy updates – review each year
- Training (and effectiveness assessments)
- Clarity of process and rights

OTHER GOOD PRACTICES TO BORROW

- Written notice letter
- Approval of whether or not to allow alternative res.
- Advisor or support person?
- Some form of evidence review
- Written outcome
- Communicate sanction (let's discuss)
- Follow up to assess climate

IT'S A BALANCING ACT

